

In the Matter of SLOSS-SHEFFIELD STEEL & IRON COMPANY *and* INTERNATIONAL UNION OF MINE, MILL AND SMELTER WORKERS

*Case No. R-1438*

CERTIFICATION OF REPRESENTATIVES

*October 3, 1939*

On August 29, 1939, the National Labor Relations Board, herein called the Board, issued in the above-entitled proceeding a Decision and Direction of Election.<sup>1</sup> The Direction of Election provided that an election by secret ballot be conducted within fifteen (15) days from the date of the Direction among the production and maintenance employees of Sloss-Sheffield Steel & Iron Company at its red-ore mine, Sloss, Alabama, who were employed by the Company during the pay-roll period immediately preceding August 29, 1939, including employees who did not work during such pay-roll period because they were ill or on vacation and employees who were then or had since been temporarily laid off, but excluding clerical, supervisory, and commissary employees and those who had since quit or been discharged for cause, to determine whether or not they desire to be represented for the purposes of collective bargaining by Sloss Red Ore Local 109, International Union of Mine, Mill and Smelter Workers.

Pursuant to the Direction of Election, an election by secret ballot was conducted on September 12, 1939, at Bessemer, Alabama, under the direction and supervision of the Regional Director for the Tenth Region (Atlanta, Georgia). On September 15, 1939, the Regional Director, acting pursuant to Article III, Section 9, of National Labor Relations Board Rules and Regulations—Series 2, issued and duly served upon the parties his Election Report. No objections to the conduct of the ballot or the Election Report have been filed by any of the parties.

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<sup>1</sup> 14 N. L. R. B. 1185.

15 N. L. R. B., No. 92.

The Regional Director reported the following results of the balloting:

Total number eligible to vote.....	416
Total number of ballots cast.....	318
Total number of ballots cast for Sloss Red Ore Local 109, International Union of Mine, Mill and Smelter Workers.....	314
Total number of ballots cast against Sloss Red Ore Local 109, International Union of Mine, Mill and Smelter Workers.....	2
Total number of challenged ballots.....	0
Total number of void ballots.....	2
Total number of blank ballots.....	0

By virtue of and pursuant to the power vested in the National Labor Relations Board by Section 9 (c) of the National Labor Relations Act, 49 Stat. 449, and pursuant to Article III, Sections 8 and 9, of National Labor Relations Board Rules and Regulations—Series 2,

IT IS HEREBY CERTIFIED that Sloss Red Ore Local 109, International Union of Mine, Mill and Smelter Workers, has been selected by a majority of the production and maintenance employees of Sloss-Sheffield Steel & Iron Company, Sloss, Alabama, exclusive of clerical, supervisory, and commissary employees, as their representative for the purposes of collective bargaining, and that pursuant to Section 9 (a) of the National Labor Relations Act, Sloss Red Ore Local 109, International Union of Mine, Mill and Smelter Workers, is the exclusive representative of all such employees for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment.